

FINANCIAL STATEMENTS

DECEMBER 31, 2020

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7910 WOODMONT AVENUE SUITE 500 BETHESDA, MD 20814 (T) 301.986.0600 1150 18th STREET, NW SUITE 550 WASHINGTON, DC 20036 (T) 202.822.0717

Independent Auditors' Report

To the Board of Directors Association of Women's Health, Obstetric and Neonatal Nurses Washington, D.C.

We have audited the accompanying financial statements of the Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN), which comprise the statement of financial position as of December 31, 2020, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Association of Women's Health, Obstetric and Neonatal Nurses as of December 31, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.



Report on Summarized Comparative Information

We previously audited Association of Women's Health, Obstetric and Neonatal Nurses' 2019 financial statements, and we expressed an unmodified audit opinion on those financial statements in our report dated July 7, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Certified Public Accountants

Councilor, Buchanan + Mitchell, P.C.

Bethesda, Maryland June 10, 2021

STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2020 (WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2019)

	2020	2019
Assets		
Cash and Cash Equivalents	\$ 971,791	\$ 1,499,154
Contributions Receivable, Net	200,000	216,250
Accounts Receivable, Net	316,625	611,802
Inventory	43,717	51,342
Prepaid Expenses	281,400	437,774
Investments	7,655,762	7,268,860
Deposits	333,447	333,447
Deferred Compensation Plan Assets	116,829	100,975
Property and Equipment, Net	991,199	1,111,113
Total Assets	\$ 10,910,770	\$ 11,630,717
Liabilities and Net Assets		
Liabilities		
Accounts Payable and Accrued Expenses	\$ 869,445	\$ 875,736
Deferred Membership Dues	1,330,343	1,316,368
Other Deferred Revenue	587,269	545,457
Deferred Compensation Plan Obligation	116,829	100,975
Deferred Rent and Lease Incentive	1,661,280	1,819,097
Total Liabilities	4,565,166	4,657,633
Net Assets		
Without Donor Restrictions	6,143,022	6,327,377
With Donor Restrictions	202,582	645,707
Total Net Assets	6,345,604	6,973,084
Total Liabilities and Net Assets	\$ 10,910,770	\$ 11,630,717

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2020 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2019)

	Without Donor	2020 With Donor	2020	2019
	Restrictions	Restrictions	Total	Total
Support and Revenue				
Dues Revenue	\$ 3,828,845	\$ -	\$ 3,828,845	\$ 4,162,908
Convention and Exhibit Fees Revenue	787,236	φ -	787,236	3,178,626
Royalties	4,369,226	_	4,369,226	4,070,909
Inventory Sales	822,095	_	822,095	2,100,111
Contributions	1,217,758	105,000	1,322,758	536,234
Label/List Rental Income	5,013	-	5,013	9,351
Other Income	167,634	_	167,634	160,091
Net Assets Released from Restrictions	548,125	(548,125)	-	-
Total Support and Revenue	11,745,932	(443,125)	11,302,807	14,218,230
Total support and revenue	11,710,702	(115,125)	11,502,007	11,210,200
Expenses				
Program Services				
Partnerships and Meetings	1,440,139	-	1,440,139	2,434,613
Marketing, Communications, and Publications	1,120,961	-	1,120,961	2,011,733
Education	2,607,565	-	2,607,565	2,242,594
Research and Policy	1,155,830	-	1,155,830	790,514
Sections	363,644		363,644	1,222,361
Total Program Services	6,688,139	-	6,688,139	8,701,815
Supporting Services				
Member Services and Operations	1,152,276	_	1,152,276	1,464,839
Finance, Administration, and Technology	4,187,313	_	4,187,313	3,851,683
Fundraising	289,463	-	289,463	96,189
Total Supporting Services	5,629,052		5,629,052	5,412,711
15th out forming out video				
Total Expenses	12,317,191		12,317,191	14,114,526
Change in Net Assets from Operations	(571,259)	(443,125)	(1,014,384)	103,704
Nonoperating Activities				
Net Investment Return	386,904		386,904	908,683
Total Nonoperating Activities	386,904		386,904	908,683
Change in Net Assets	(184,355)	(443,125)	(627,480)	1,012,387
Net Assets, Beginning of Year	6,327,377	645,707	6,973,084	5,960,697
Net Assets, End of Year	\$ 6,143,022	\$ 202,582	\$ 6,345,604	\$ 6,973,084

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2019)

			Progran	n Services					ng Services			
	Partnerships	Marketing, Communications, and		Research and		Total	Member Services and	Finance, Administration, and		Total	2020	2019
	and Meetings		Education	Policy	Sections	Program Services	Operations	Technology	Fundraising	Supporting Services	Z020 Total	Total
	Φ 454.504		4 1 5 40 400			* 2.400.746	* <00 5 <0	4 1 2 (1 2 2 2	* 202.454	* 2.264.421		A 5015 540
Salaries and Benefits	\$ 456,526	,	\$ 1,548,490	\$ 784,223	\$ -	\$ 3,499,746	\$ 699,569	\$ 1,361,398	\$ 203,454	\$ 2,264,421	\$ 5,764,167	\$ 5,917,749
Conference	655,035		1,448	- 0.010	200,189	856,672	62,598	6,974	-	69,572	926,244	2,349,888
Consultants	94,021	•	313,734	9,810	-	569,675	38,810	1,637,933	-	1,676,743	2,246,418	1,722,619
Rent	85,730		290,789	147,268	-	657,212	131,371	255,655	38,206	425,232	1,082,444	1,049,519
Travel	16,283		8,290	10,949	79,996	118,083	27,635	20,820	19,500	67,955	186,038	659,634
Processing Fees	26,057		78,079	39,543	6,354	185,859	35,274	68,645	10,259	114,178	300,037	402,025
Dues and Subscriptions	5,150		31,633	21,980	9,975	80,388	7,716	299,732	-	307,448	387,836	289,477
Depreciation and Amortization	20,480	,	69,465	35,180	-	156,998	31,382	61,072	9,127	101,581	258,579	218,901
Production/Publications	14,813	-	84,751	11,403	3,786	114,753	30,486	178	-	30,664	145,417	182,676
Temporary Staff		-	-	2,016	-	2,016	31,557	2,713	-	34,270	36,286	173,021
Fellowship and Awards	3,290		154	37,000	18,266	58,710	-	686	-	686	59,396	118,855
Miscellaneous		1,412	87,892	21,180	4,871	115,355	-	-	-	-	115,355	112,358
Telephone	3,867	6,204	13,118	6,643	=	29,832	4,716	11,533	1,724	17,973	47,805	114,118
Equipment Rental and Maintenance	2,235	11,693	25,484	12,906	-	52,318	11,513	22,405	3,348	37,266	89,584	96,277
Honoraria	50,938	-	36,543	3,500	22,850	113,831	-	-	-	-	113,831	91,422
Lega1			-	-	199	199	-	61,682	-	61,682	61,881	90,981
Insurance	4,879	7,593	16,548	8,381	-	37,401	7,476	14,549	2,174	24,199	61,600	84,257
Printing			-	1,888	2,874	4,762	14,074	22,471	1,671	38,216	42,978	75,608
Promotion	500	14,127	-	· -	7,557	22,184	-	22,364	-	22,364	44,548	71,811
Officers' Stipend		,	-	_	, <u>-</u>	, -	-	65,000	_	65,000	65,000	65,000
Supplies	335	1,797	275	1,558	3,811	7,776	85	5,462	-	5,547	13,323	48,740
Costs of Goods Sold		•	-	, -	, <u>-</u>	, -	-	114,440	-	114,440	114,440	47,335
Postage and Shipping		. 179	83	37	966	1,265	16,139	17,941	_	34,080	35,345	37,994
Audit			-	- · ·	-	-,	,	43,084	-	43,084	43,084	36,304
Staff Training			129	365	1,950	2,444	-	49,172	-	49,172	51,616	32,212
Recruiting Fees			660	-	-	660	1,875	21,404	-	23,279	23,939	15,383
Section Activity			-	-	-	-	-	-	-	-	=0,707	10,362
·						.				.		
Total	\$ 1,440,139	\$ 1,120,961	\$ 2,607,565	\$ 1,155,830	\$ 363,644	\$ 6,688,139	\$ 1,152,276	\$ 4,187,313	\$ 289,463	\$ 5,629,052	\$ 12,317,191	\$ 14,114,526

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2020 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2019)

	2020	2019
Cash Flows from Operating Activities		
Change in Net Assets	\$ (627,480)	\$ 1,012,387
Adjustments to Reconcile Change in Net Assets to Net Cash		
(Used in) Provided by Operating Activities		
Depreciation and Amortization	258,579	218,901
Net Gain on Investments	(309,488)	(809,230)
Changes in Assets and Liabilities	1 (0 = 0	(5 0 50 0
Contributions Receivable	16,250	658,730
Accounts Receivable	295,177	(399,049)
Inventory	7,625	(4,125)
Prepaid Expenses	156,374	(55,677)
Accounts Payable and Accrued Expenses	(6,291)	90,035
Deferred Membership Dues	13,975	(36,880)
Other Deferred Revenue	41,812	(51,151)
Deferred Compensation Plan Obligation	15,854	22,393
Deferred Rent and Lease Incentive	(157,817)	(130,990)
Net Cash (Used in) Provided by Operating Activities	(295,430)	515,344
Cash Flows from Investing Activities		
Purchases of Investments	(3,042,571)	(2,941,526)
Proceeds from Sale or Maturity of Investments	2,965,157	2,141,881
Purchase of Deferred Compensation Plan Assets	(15,854)	(22,393)
Purchases of Property and Equipment	(138,665)	(244,414)
Net Cash Used in Investing Activities	(231,933)	(1,066,452)
Net Decrease in Cash and Cash Equivalents	(527,363)	(551,108)
Cash and Cash Equivalents, Beginning of Year	1,499,154	2,050,262
Cash and Cash Equivalents, End of Year	\$ 971,791	\$ 1,499,154

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN), incorporated in 1992, is a not-for-profit association dedicated to establishing and promoting the highest standards of women's health, obstetric and neonatal nursing practice, education, and research. The accompanying financial statements include the activities of AWHONN's headquarters and AWHONN's 51 sections. The 51 sections are not separately incorporated, and therefore, their activity is reported as part of AWHONN's financial statements. AWHONN's revenue and support consist of membership dues, revenue from section activities, registration and exhibit fees related to the annual convention, product sales, and royalties. Members are located in all fifty states and on US military installations around the world.

Basis of Presentation

The financial statement presentation follows generally accepted accounting principles in the United States of America (GAAP). AWHONN prepares its financial statements on the accrual basis of accounting. Accordingly, revenues are recognized when earned and expenses are recognized when the underlying obligations are incurred.

Cash and Cash Equivalents

AWHONN considers all short-term, highly liquid investments with initial maturities of three months or less to be cash equivalents, other than the cash and cash equivalents in its investment portfolio which are not used in current operations. Included in cash and cash equivalents in the accompanying statement of financial position is approximately \$862,000 of cash which is restricted for use by AWHONN's various sections.

Contributions Receivable

Unconditional promises to give are recorded as revenue in the year notification is received from the donor. Amounts to be received in the future are recorded as contributions receivable in the accompanying statement of financial position.

Receivables and Allowance for Doubtful Accounts

AWHONN uses the allowance method to record potentially uncollectible receivables. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied to an aging of accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. At December 31, 2020, AWHONN considered all receivables collectible and determined there was no allowance for doubtful accounts necessary.

Inventory

Inventory consists of publications and logo merchandise held for sale and is carried at the lower of cost or market value. Cost is determined using the first-in, first-out method. Appropriate consideration is given to obsolescence in evaluating net realizable value. Obsolete inventory is written off in the year it becomes obsolete.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are reported at fair value and consist of unit investment trusts, equity and fixed-income mutual funds, exchange-traded funds, money market funds and corporate bonds. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Unrealized gains or losses are determined by a comparison of fair value at the beginning and end of the reporting period.

Property and Equipment

Property and equipment are recorded at cost. All expenditures for property and equipment of \$500 or more are capitalized. Depreciation and amortization on furniture and equipment, website, and video production workshop is provided for on a straight-line basis over the estimated useful lives of the assets, which are generally five or ten years. When assets are retired or disposed of, the cost and related accumulated depreciation or amortization are removed from the accounting records and any gain or loss is reflected in income. Leasehold improvements are recorded at cost and amortized over the shorter of the lease term or the estimated useful life.

Classification of Net Assets

The financial statements of AWHONN have been prepared in accordance with U.S. generally accepted accounting principles (U.S. GAAP), which requires AWHONN to report information regarding its financial position and activities according to the following asset classifications:

Net Assets Without Donor Restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of AWHONN. These net assets may be used at the discretion of AWHONN's management and the Board of Directors.

Net Assets With Donor Restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of AWHONN or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Revenue Recognition

Membership dues are recognized as revenue on a pro-rata basis over the membership period to which the dues relate. Accordingly, dues paid by members in advance of the membership period are reported as deferred membership dues in the accompanying statement of financial position.

Revenue and the related costs of the annual conference and exhibits are recognized in the year in which the annual conference is held. Accordingly, registration and exhibit fees received in advance of the annual conference are recorded as other deferred revenue in the accompanying statement of financial position.

Revenue from sales of products, publications, and videos is reported as earned revenue when AWHONN has fulfilled its obligation under the terms of the sale.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue Recognition (Continued)

Revenue from royalties is recognized in the period to which the royalty payment relates. Upfront fees are deferred and recognized over the terms established in the agreement.

Contributions are reported as revenue in the year in which payments are received and/or unconditional promises are made. Contributions are considered available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as contributions with donor restrictions. Contributions received with temporary donor restrictions that are met in the same reporting period are reported as unrestricted support and increase net assets without donor restrictions. Conditional promises to give are not included as support until such time as the conditions are substantially met. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statement of activities as net assets released from restrictions. Revenue recognized on contributions that have been committed to AWHONN but have not been received is reflected as contributions receivable in the accompanying statement of financial position.

AWHONN also receives contract awards in exchange for services. Revenue from the contracts is recognized as costs are incurred on the basis of direct costs plus allowable indirect costs. Revenue recognized on contracts for which payments have not been received is included in accounts receivable in the accompanying statement of financial position. Funds received, but not yet expended, under contracts are reflected as other deferred revenue in the accompanying statement of financial position.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. These expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries, taxes, and benefits which are allocated on the basis of time and effort by employees; office rent, depreciation, and other expenses are based on labor costs. Expenses directly identifiable to specific programs and supporting activities are allocated accordingly.

Income Taxes

AWHONN qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is classified as a publicly supported organization under Section 509(a)(1) of the Internal Revenue Code. Unrelated business income that is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. AWHONN receives unrelated business income from advertising and royalties. There was no unrelated business income tax expense recorded during the year ended December 31, 2020. During the year ended December 31, 2020, there were no estimated tax payments made to tax authorities as no amount was due.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Taxes (Continued)

AWHONN performed an evaluation of uncertainty in income taxes for the year ended December 31, 2020, and determined that there are no matters that would require recognition in the financial statements or that may have any effect on its tax-exempt status. AWHONN's tax returns are subject to examination by the taxing authorities for three years after filing. It is AWHONN's policy to recognize interest and penalties related to uncertainty in income taxes, if any, in income tax expense. As of December 31, 2020, AWHONN had no accruals for interest and/or penalties.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Measure of Operations

In its statement of activities, AWHONN includes in its definition of operations all revenues and expenses that are an integral part of its programs and supporting services.

Reclassification

Certain 2019 amounts have been reclassified for comparative purposes.

Prior Year Summarized Financial Information

The accompanying financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with AWHONN's audited financial statements for the year ended December 31, 2019, from which the summarized information was prepared.

2. LIQUIDITY AND AVAILABILITY OF RESOURCES

AWHONN regularly monitors liquidity required to meet its annual operating needs and other contractual commitments. AWHONN has various sources of liquidity at its disposal, including cash and cash equivalents and investments, which are available for general expenditures, liabilities, and other obligations as they come due. AWHONN's working capital and cash flows come from the collection of membership dues, event sponsorships and registrations, and royalty income that recur on an annual basis at various times throughout the year. Management is focused on sustaining the financial liquidity of AWHONN throughout the year. This is done through monitoring and reviewing AWHONN's cash flow needs on a weekly basis. As a result, management is aware of the cyclical nature of AWHONN's cash flow related to AWHONN's various funding sources and, is therefore, able to ensure that there is cash available to meet current liquidity needs. To help manage unanticipated liquidity needs, AWHONN has established

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

2. LIQUIDITY AND AVAILABILITY OF RESOURCES (CONTINUED)

a line of credit with an available credit of \$500,000 which could be drawn upon. There is no outstanding balance as of December 31, 2020.

As of December 31, 2020, the following financial assets and liquidity resources were available for general operating expenditures in the year ending December 31, 2021:

Financial Assets	
Cash and Cash Equivalents	\$ 971,791
Contributions Receivable	200,000
Accounts Receivable	316,625
Investments	7,655,762
Total Current Financial Assets	9,144,178
Less Investments Reserved for Future Operations	(7,196,416)
Less Donor Restricted Net Assets for Purpose	(202,582)
Other Liquidity Resources	
Available Line of Credit	500,000
Total Financial Assets and Liquid Resources Available within One Year	\$ 2,245,180

3. CONTRIBUTIONS AND ACCOUNTS RECEIVABLE

Contributions and accounts receivable consisted of the following as of December 31, 2020:

Contributions	\$ 200,000
Royalties	261,141
Section Receivables	9,707
Other Receivables	 45,777
Total Contributions and Accounts Receivable, Net	\$ 516,625

All receivables are due within one year.

4. INVESTMENTS

Investments, at fair value or net asset value (NAV), consisted of the following as of December 31, 2020:

Unit Investment Trusts (Valued at NAV)	\$ 2,592,832
Exchange-Traded Funds	1,991,751
Corporate Bonds	805,597
Other Bonds	538,183
Cash Equivalents	1,258,444
Fixed-Income Mutual Funds	285,845
Equity Mutual Funds	183,110
Total Investments	\$ 7,655,762

As of December 31, 2020, approximately \$4,023,000 of the investment balance was allocated to the Sections.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

4. INVESTMENTS (CONTINUED)

Net investment return is summarized as follows for the year ended December 31, 2020:

Interest and Dividends	\$ 169,241
Unrealized Gains	90,713
Realized Gains	218,775
Investment Fees	 (91,825)
Net Investment Return	\$ 386,904

5. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, defines fair value, establishes a framework for measuring fair value in accordance with GAAP and requires disclosures about fair value measurement for assets and liabilities that are measured at fair value on a recurring basis. The ASC emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurements, the ASC established a fair value hierarchy based upon the transparency of the inputs to the valuation of an asset or liability. These inputs may be observable, whereby market participant assumptions are developed based on market data obtained from independent sources, or unobservable, whereby assumptions about market participants are developed by the reporting entity based on the best information available in the circumstances. The three levels of the fair value hierarchy are described as follows:

Level 1 - inputs based on quoted prices (unadjusted) in active markets for identical assets or liabilities accessible at the measurement date;

Level 2 - inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; and

Level 3 - unobservable inputs for the asset or liability, including the reporting entity's own assumptions in determining the fair value measurement.

As of December 31, 2020, AWHONN's investments and the assets and liability related to the deferred compensation plan were measured at fair value on a recurring basis.

AWHONN follows the measurement provisions of FASB Accounting Standards Update (ASU) 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The guidance amends the Fair Value Measurements topic and permits, as a practical expedient, fair value of investments within its scope to be estimated using net asset value (NAV) or its equivalent. NAV or its equivalent is the value per share or value of ownership interest in partner's capital, as provided by the fund, whose financial statements are prepared in a manner consistent with the measurement principles of an investment company or that has the attributes of an investment company.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

5. FAIR VALUE MEASUREMENTS (CONTINUED)

In May 2015, the FASB issued ASU No. 2015-07, *Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent)*, which is effective for non-public entities for fiscal years beginning after December 15, 2016, with early adoption permitted. This standard removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using NAV per share as a practical expedient. Accordingly, applicable investments measured at fair value on a recurring basis using NAV or its equivalent as a practical expedient are excluded from the fair value hierarchy disclosures and included as a reconciling item in Note 4 of these financial statements.

The following table summarizes AWHONN's assets and liabilities measured at fair value on a recurring basis as of December 31, 2020, aggregated by the fair value hierarchy level within which those measurements were made:

	Fair Value	Quoted Prices in Active Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
Assets				
Investments				
Exchange-Traded Funds	¢ 002.150	¢ 002.150	Φ.	œ.
Technology Health	\$ 893,150	\$ 893,150	\$ -	\$ -
Industrials	268,480 236,456	268,480 236,456	-	-
Consumer Cyclical	320,380	320,380	-	-
Equity Energy	47,375	47,375	-	-
Financial	101,441	101,441	_	-
Other	124,469	124,469	_	-
Fixed-Income Mutual Funds	124,407	124,407		
Nontraditional Bond	285,845	285,845	_	_
Equity Mutual Funds	200,010	200,010		
Foreign Small/Mid-Blend	183,110	183,110	-	_
Corporate Bonds	805,597	-	805,597	-
Other Bonds	538,183	-	538,183	_
Total Investments at Fair Value	3,804,486	\$ 2,460,706	\$ 1,343,780	\$ -
Cash and Cash Equivalents	1,258,444			
Investments Held at NAV	2,592,832			
Total Investments	7,655,762			
Assets Held for Deferred Compensation Plan <u>Equity Mutual Funds</u> U.S. Small/Mid-Cap U.S. Large-Cap	53,573 63,256	\$ 53,573 63,256	\$ - -	\$ - -
Total Assets Held for				
Deferred Compensation Plan	116,829	116,829		
Total Assets	\$ 7,772,591	\$ 116,829	\$ -	\$ -
Liabilities				
Deferred Compensation	\$ 116,829	\$ 116,829	\$ -	\$ -
Total Liabilities	\$ 116,829	\$ 116,829	\$ -	\$ -

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

5. FAIR VALUE MEASUREMENTS (CONTINUED)

AWHONN used the following methods and significant assumptions to estimate fair value for assets and liabilities recorded at fair value:

Exchange-Traded Funds, Mutual Funds, and Money Funds - Valued at readily available quoted market prices from an active market where there is significant transparency in the executed/quoted market price.

Corporate and Other Bonds - Valued using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. A yield-based matrix system was used to arrive at an estimated market value for the bonds (a market valuation approach).

Deferred Compensation Liability - Value is based on the fair value of investments corresponding to the employee's investment selections (see mutual funds above for valuation technique used for the employee's investment selections) plus the value of cash accruals for amounts not yet transferred to the plan assets.

The table below details AWHONN's ability to redeem investment funds valued at NAV or its equivalent as of December 31, 2020:

				Redemption	
		Number		Frequency, if	Redemption
		of	Unfunded	Currently	Notice
	Fair Value	Funds	Commitments	Eligible	Period
Unit Investment Trusts	\$ 2,592,832	7	\$ -	Daily	2 to 3 days

6. PROPERTY AND EQUIPMENT

AWHONN's property and equipment consisted of the following as of December 31, 2020:

Furniture and Equipment Website Leasehold Improvements Video Publication Workshop	\$ 2,136,043 1,874,358 1,359,118 437,185
Total Property and Equipment Less Accumulated Depreciation and Amortization	5,806,704 (4,815,505)
Property and Equipment, Net	\$ 991,199

Depreciation and amortization expense totaled \$258,579 for the year ended December 31, 2020.

7. LINE OF CREDIT

AWHONN entered into a loan management account agreement with its investment custodian that is collateralized by AWHONN's investments. AWHONN can draw amounts on the credit facility up to \$500,000. Amounts drawn on the credit facility are due on demand and bear interest based on the one-month LIBOR plus a fixed interest spread of 3.625%. As of December 31, 2020, AWHONN had no outstanding balance due on this credit facility and had not drawn on it during the year.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

8. NET ASSETS WITH DONOR RESTRICTIONS

As of December 31, 2020, AWHONN's net assets with donor restrictions were available for the following projects or purposes under the nursing, research, education, and practices program:

Diapering Zone	\$ 85,221
Postpartum Depression Education and Resources for Nurses	55,000
Empowering Women to Obtain Needed Care	45,482
Emerging Leader	14,138
Huggies Special Projects	 2,741
Total Net Assets With Donor Restrictions	\$ 202,582

Net assets released from donor restrictions for the year ended December 31, 2020, were as follows:

Institute for Women's Reproductive Health	\$ 237,362
Empowering Women to Obtain Needed Care	153,315
Oral Health	120,000
Diapering Zone	11,068
Huggies Special Projects	15,518
Emerging Leader	 10,862
Total Net Assets Released from Donor Restrictions	\$ 548,125

9. COMMITMENTS, RISKS, AND CONTINGENCIES

Operating Leases

In October 2015, AWHONN entered into a lease agreement for new office space in Washington, D.C. The lease commencement date was March 1, 2016. The lease has an initial lease term of 11 years from the lease commencement date, with a five-year renewal option. Annual base rent is \$1,000,340, with a fixed annual escalation of 2.5%. AWHONN received an abatement of the base rent during the first 12 months of the lease term. The lease required a security deposit of \$333,447 which is included in deposits in the accompanying statement of financial position. AWHONN also received a construction allowance of \$1,182,591.

Under GAAP, all rental payments, including fixed rent increases, less any rental abatements and other incentives are recognized on a straight-line basis over the term of the lease. The difference between the GAAP rent expense and the required lease payments is reflected as part of deferred rent and lease incentive in the accompanying statement of financial position.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

9. COMMITMENTS, RISKS, AND CONTINGENCIES (CONTINUED)

Operating Leases (Continued)

Future minimum lease payments related to the office lease is as follows:

For the Years Ending December 31,

2021	\$ 1,134,507
2022	1,164,365
2023	1,193,375
2024	1,223,234
2025	1,253,850
Thereafter	1,500,267
	\$ 7,469,598

A portion of the leased space is subleased to an unaffiliated not-for-profit organization. The above lease expense will be offset by payments due under the sublease as follows:

For the Years Ending December 31,

2021 2022 2023	\$	50,400 50,400 12,600
	\$	113,400

For 2020, rental expenses amounted to approximately \$1,082,000 and rental income under the sublease was approximately \$50,000.

Contractual Commitments

AWHONN has entered into various letters of agreement for commitments for hotel accommodations for its planned conventions through 2023. In the event AWHONN were to cancel these reservations or fail to use a specified percentage of the total space reserved, AWHONN would be required to pay liquidated damages based upon the date the hotel was notified of the cancellation or reduction in requested rooms, as well as the hotel's ability to fill the resulting vacancies.

Concentration of Credit Risk

AWHONN maintains its cash and cash equivalents with commercial financial institutions which aggregate balance may exceed, at times, the Federal Deposit Insurance Corporation (FDIC) insured limit of \$250,000 per depositor per institution and the National Credit Union Administration (NCUA) insured limit of \$500,000 per depositor. AWHONN monitors the creditworthiness of these institutions and has not experienced any historical credit losses on its cash and cash equivalents.

Financial Risk

AWHONN invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market, and credit risks. Due to the level of risk associated with certain

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

9. COMMITMENTS, RISKS, AND CONTINGENCIES (CONTINUED)

Financial Risk (Continued)

investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

Concentration of Revenue and Support

As of December 31, 2020, two donors comprised approximately 63% of total contributions and accounts receivable. AWHONN received approximately 29% of its revenue from two customers during 2020.

Contingencies

The spread of COVID-19 (coronavirus disease) has had a disruptive impact on the daily life and operations of individuals, businesses, and nonprofits around the world. There is uncertainty about financial and economic impacts in all sectors of the economy. The financial markets have experienced significant volatility, and this may continue for an extended period of time. In light of these circumstances, management continues to assess how best to adapt to changed circumstances.

10. PENSION PLANS

AWHONN has a defined contribution pension plan (the Plan) which operates under Section 403(b) of the Internal Revenue Code (the IRC). The Plan covers all of AWHONN's full-time employees. AWHONN matches up to 6% of an employee's salary for those employees who elect to contribute to the Plan. Employees become fully vested in AWHONN's contributions after participating in the Plan for three years. Non-vested contributions for terminated employees are forfeited and used to reduce subsequent AWHONN contributions.

In addition, AWHONN also has a deferred compensation plan for its eligible executive under the IRC Section 457(b). Under the 457(b) plan, contributions to the 457(b) plan are fully vested and nonforfeitable at all times. AWHONN did not make any discretionary contributions to the 457(b) plan for the year ended December 31, 2020.

AWHONN's combined contributions for these plans totaled approximately \$412,000 for the year ended December 31, 2020.

11. SUBSEQUENT EVENTS

AWHONN has received a Small Business Administration (SBA) loan under the Paycheck Protection Program (PPP) in the amount of \$879,792. PPP provides cash-flow assistance through 100% federally guaranteed loans to eligible recipients to maintain payroll during the COVID-19 public health emergency and cover certain other expenses. If AWHONN maintains its workforce and meets certain requirements, up to 100% of the loan may be forgiven by the SBA. No more than 40% of the forgiven amount may be for non-payroll costs. Loans under PPP have an interest rate of 1% and may negotiate to a five-year maturity date, if not forgiven.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020

11. Subsequent Events (Continued)

Subsequent events have been evaluated through June 10, 2021, which is the date the financial statements were available to be issued.